

## **A** VIDEO ASSIGNMENTS

Validate applied skills in real-time to ensure job readiness using Intrepid's AI Video Assignments, powered by Bongo.





## Why Do Video Assignments Matter?

In today's competitive landscape, how do you ensure that your learners leave your training program equipped to apply their skills and demonstrate real performance?

### What are they?

Video Assignments consist of four workfows: Individual Assignment, Question & Answer, Interactive Video and Group Project. Each workflow provides opportunities for practice, demonstration, analysis and collaboration within structured learning environments.

#### Combine the precision of AI with the depth of human feedback for a holistic assessment approach.

As learners complete these Video Assignments, they can receive Al or human feedback on areas of excellence and improvement opportunities.

## When Should Video Assignments be used?

Use INDIVIDUAL ASSIGNMENT when you want learners to practice, receive real-time feedback, and improve skills. This includes AI Coach, providing learners 24/7 access to personalized, objective feedback to practice and refine skills anytime, anywhere.

#### Common Use Cases

- Sales Training: Practice pitches with AI feedback to improve client interactions.
  - Onboarding Programs: New hires practice policies and processes.
- Customer Education: Customers refine product skills.
- ▶ Leadership Development: Leaders enhance executive presence.
- Demonstrate a physical skill or activity.

**Use QUESTION & ANSWER when you want learners to prove their competency.** The recording of a learner's response starts immediately after each prompt is delivered, meaning learners are on the hot seat to show what they know.

#### Common Use Cases

- Sales Training: Reps handle objections and pitches under time constraints.
- Customer Service Training: Practice handling customer issues with real-time AI feedback.
- Crisis Management: Leaders make real-time decisions in crisis scenarios.
- Product Training: Employees explain product features or troubleshoot issues instantly.

#### Use INTERACTIVE VIDEO when you want learners to analyze relevant scenarios.

Builders can embed multiple choice questions or video prompts within a media piece.

#### **Common Use Cases**

- Compliance Training: Scenario-based compliance practice with AI-guided feedback for accuracy.
- Interactive Training: Embed quizzes within training videos for instant learner assessment.
- Product Demos: Use video prompts to test knowledge during product walkthroughs.

#### Use GROUP ASSIGNMENT when you want learners to collaborate with others.

Learners can schedule and host their own Virtual Classroom meetings to collaborate together. They can collaborate asynchronously by recording their own videos and merging together for submission, track milestones, and keep each other accountable.

#### Common Use Cases

- Group Research: Collaborate on research findings and presentations in virtual meetings.
  - Design Projects: Share and review design drafts in real-time virtual sessions.
  - Strategic Planning: Brainstorm and develop strategic plans together using virtual collaboration tools.

The most impactful learning happens when trainers combine structured practice with timely, actionable feedback.

## There are multiple feedback options available within Video Assignments to help drive improvement.

#### **AI-Based Feedback & Analysis**

Scale your feedback with AI based coaching tips around delivery (rate of speech, speech clarity and use of filler words), areas of excellence and improvement, and tone analysis to help learners improve and gain more insight into their performance.

After learners complete a Video Assignment, they

from instructors. Instructors can provide this

can receive personalized, time-stamped comments



# Overview Tone Tips & Feedback The speaker clearly explains the concept of Agile software development and its principles, emphasizing the importance of adaptiveness and response to change. Image: Clearly explains the concept of Agile software development and the principles, emphasized to the concept of the concept o

Al Coach

"Agile values and principles explicitly avoid prescribing any particular methods or procedures. Agile doesn' specify methods. Agile is not a methodology"

Examples



## Peer Review

feedback via text or video.

Instructor-Based Coaching

Learners receive text and video feedback from their peers.

#### **Smart Scoring**

Evaluate learners' video submissions against predefined learning objectives for consistent, unbiased results. Intrepid's Al video auto-grading approach proves mastery and frees instructors from timeconsuming manual grading.





To learn more about Video Assignments with Intrepid, email info@intrepidlearning.com.